



Welcome to OATH

"We're Family Taking Care of Family"

BUSINESS PLAN

EIN:47-5332203

Chief Executive Officer/Founder: Kye White Chief Financial Officer/Co-Founder: James Pickles Chief Senior Advisor/Co-Founder: Joe Amodio Date: 1st June 2019







Contents

Executive Summary	3
Description of OATH Organization	3
Our vision	3
Our Services	3
Goal	4
Previous Accomplishments	4
Products or Services	5
Housing	5
The Rocky Dillion Project (R.D. Project) – NAME IS YET TO BE ESTABLISHED	6
Education	7
Jobs	7
Target Group	8
Why we are Different	8
Being proactive rather than reactive	8
Immediate family	9
Free Schooling	9
Helping Client Reach Success	9
Highest Living Wage (State of Residence)	9
Rent Houses	9
Donor's Fast Track Program	9
Organization Structure and Management Team	10
Marketing Strategy	10
Problem Statement/ Market Research/ Needs Analysis	11
Capitulation of Finance	22
INCOME	22
EXPENSES	22
Staffs Remuneration	22
Part-Time/Temporary Staff	22
Utilities	22





Executive Summary

OATH is a 501(c)(3) non-profit organization founded by Kye White to improve the lives of veterans and their families here in the United States. OATH will focus on living conditions, education, and career development for qualified members. Since OATH's inception, seven veterans have been assisted. During this time, \$24,824.75 was raised from over 61 sponsors. OATH has invested \$21,655.34 on those members that needed help along with needed supplies.

Our strategic short and long-term goals are divided into four phases. The first phase was achieved by becoming an operational 501(c) (3). The second phase is fundraising through raffles, joining local events, creating events, flipping houses, selling t-shirts and knives. For the third phase, OATH will invest in both new and old houses as a way of securing a strong foundation. The fourth and final phase will allow qualified members to have an opportunity of staying in housing provided by OATH along with any career changes.

Throughout this business plan OATH will tell you about our mission statement, vision statement, previous accomplishments, products, services, groups we are targeting, what makes us different, research on homeless veterans, along with OATH's structure and management team. If you have any questions or feel the desire to help OATH please email Kye at kyewhite@oath2015.org.

Description of OATH Organization

Hello, my name is Kye White CEO of OATH. I would like to take this time to tell you a little bit about our history. This nonprofit organization was founded by battle buddies who previously served in combat from January 2004 to March 2005. Our brotherhood was initiated in the 1st Squadron 124th Cavalry Regiment out of Waco, Texas. The strong bond that developed through the combat experience inspired the founders to create an organization that would support fellow combat men and women, also to include their immediate family.

Our vision

OATH came about due to Veterans in financially, emotionally, and physically unstable conditions who are often homeless. Most veterans are not utilizing the support programs and benefits available to them, or simply just do not know about them. Seeing that the V.A. is so overwhelmed with the sheer number of veterans in the system and unable to proactively service these veterans, OATH wants to fill this gap.

Our Services

OATH was created to improve the living conditions of veterans here in the United States along with their immediate families. We will focus on promoting a positive attitude, appearance, and a healthy environment of all members under our care. OATH will assist with college for members who seek higher education. Lastly, OATH will also assist all members with their career of choice.





Goal

OATH will create a place to belong for those that have been forgotten or feel forgotten. We will work as a team within our organization as well as partnering with other organizations that have the same mindset or passion. OATH wants to breathe life back into members who feel lost or have lost their passion by improving their living conditions. In being a positive reinforcement for the V.A. We plan on re-empowering all members to adapt and overcome all obstacles. In doing this, OATH hopes that our local V.A.'s will also show a greater success rate.

Previous Accomplishments

Since 2015 OATH has been able to help just under 10 people. Our first veteran called us in distress due to his car payments. This Vietnam Veteran couldn't make his payment due to the lack of cash flow. He reached out to OATH with a desperate plea of help for his next payment. He explained if the car was repossessed, he would lose his job. The job was all he had to keep the roof over his head. He went into great detail about everyone else he reached out too and told OATH that we were his last chance. Once OATH made the payment the Veteran reached out to say thank you and wanted business cards to help spread the word. Unknown to this Veteran, he found himself in another desperate situation and pleaded for OATH's help once more. OATH not having the funds for this payment, had Kye White reach out to supporters and explained the situation. Kye found a donor willing to help as long as Kye mowed his lawn. Jumping at the chance to help a fellow veteran Kye took the donor up on his word. Long story short, the car payment was made and in the early part of 2017 the Veteran was able to obtain the title to his car.

The second "veteran" was by far our most challenging. This "Vietnam Veteran" called us asking for 3 days rent. He explained to OATH he was about to be kicked out of his motel room unless he came up with \$50 by tonight. I asked him for his ID or his DD214 to prove his service. At this time OATH was young and over eager. This "Veteran" explained to OATH that we were not the only ones needing his DD214 and he lost his ID. Someone through the process mistakenly filed this "Veteran" as deceased. I asked him what he was doing to correct this mistake. He had an incredible story that made a lot of sense. I reached out to some contacts that said what he was going through was very unlikely but it has happened before. I decided to continue helping this man as though he was a veteran. We got him 3 nights stay and a \$50 gift card from Albertson's so he didn't have to scrounge for food. Bringing this long story to an end Kye White did some investigating as he continued helping this "Veteran" with rides to and from places he needed to go. After, everything was said and done OATH's conclusion was that this man was not a Veteran. The nail in his coffin was telling Kye his DD214 was mailed to the VA and the VA told him he could pick-up his letter. The VA doesn't allow personal letters sent to their place of operation. The positive outcome of this was the amount of information we gathered to allow us to put an end to stories like this before they start.

I want to talk briefly about OATH's third Vietnam Veteran. This Marine is a lot of why OATH is up and going. Not because of this individual but more of his circumstance. Like most of young Americans raised in the 60's, this Marine experienced life. Then served his country for about 3 years, after leaving the service and not





having anything grounding him. This Marine experienced life in the ways only portrayed in movies. At that time his misunderstanding led him to be proud of some choices he made. As time went on this Marine found a very lovely lady that ended up grounding him enough to bring reality into focus. This same Marine today lives life for God but, still faces struggles due to his past, this Marine chooses not to share a whole lot about those dark days but yet looks forward to the future he now has. When this Marine reached out to OATH, he was in a bad living condition. He was injured in an incident on a public transportation vehicle. This Marine was also living in a dwelling that by all intents and purposes should have been condemned. The Marine explained that even though times were tough the Lord helped him stay afloat by providing food for him and his roommate. This roommate helped the Marine through a very hard part of his life. The roommate dressed the wounds left behind from the accident. The Marine unable to lift or work with his left arm, had the roommate cleaning house and making food. Due to the help this Marine needed; OATH had to work hard to find ways to help. This led OATH to finding multiple programs and organizations that are willing to help fight homelessness.

The next 6 veterans needed help in their own way. Two of these veterans needed help with their car payment just like the first veteran we helped. One of these veterans needed help with food. The next client was not a veteran however, the father served and provided OATH with his DD-214 on behalf of the client. This allowed OATH to provide food for this client. Last we heard, the client said they were doing well and didn't need our services any longer. The next Veteran we helped lived out of State from where OATH operates. This limited our help to phone calls and PayPal. OATH was able to use PayPal to help with food. The last two Veterans had family donate to OATH on their behalf. This is a special circumstance and OATH acted accordingly by sending 100% of the funds received directly to the Veterans in need (OATH did not receive any funds through these transactions). As of 4/22/2019 all of these stories are still active except for 3. Your generous donations will help OATH assist these Veterans along with family members so they get through those tough times thrown at us all.

Products or Services

Housing

OATH will assist clients with affordable homes that have the potential of becoming their own. Clients that choose to stay as renters of OATH will have a set of rules to follow. This will allow housing owned by OATH to maintain the neighborhoods value. When OATH purchases a house for clients the house will be in the best shape possible at the time. Any questions about structure, foundation, or landscape will be taken up with our board and repaired if found hazardous. All clients will need to request changes through the Board of Directors. Such as landscaping, exterior (Any other structure that may be on the property) and interior of all structures (floors, walls, ceilings, fireplaces, cabinets, closets, and fireplaces). Clients however, may perform their own work after consulting with board members. Any work done by clients won't be covered by OATH's contract as it will be stated in the contract. If any client lives in a rent house for 7 years that client will be





offered an update to the house at no cost. This will cover everything mentioned above. Everything will be explained in more detail before any client signs a contract.

Clients that choose to purchase their house from OATH will not be covered under OATH's contract. If the house becomes run down or a hazard to the community OATH will lean on the laws given to us by this great Country. Once the previous client is confronted, OATH will offer to purchase the house back and set the client up with a new contract if they choose. Clients that are struggling financially will have a chance to sit down with OATH and find a positive solution.

The Rocky Dillion Project (R.D. Project) - NAME IS YET TO BE ESTABLISHED-

Like the two men this project is named after! OATH wants to reach out to our brothers and sisters to give them a helping hand. Once teams of 3 or more are formed OATH will hit the streets looking for those future members that have stumbled in life. Once our teams make contact with the possible member, they will offer them water, food, and even a place to shower if the conversation goes well enough. Those that either think we are the government or don't trust us will be given their space. Teams will fall back and regroup. Once they get another game plan together, they will hit the streets looking for that same individual to find that connection they previously missed out on. Any positive connection made will be a win for OATH. Teams will continue visiting these future members to gain their trust and hopefully get them into our version of a half-way house (R.D. Project NAME NOT YET ESTABLISHED. Once the name is established RDP will replace half-way house) If teams ultimately fail to make a positive connection then another team may try making that connection. Our determination is with the understanding and mindset that these individuals feel like they have been let down by everyone in their life or they let everyone down that they connect with. By forming a friendship with these individuals, we can show them that their purpose in life is yet to be over.

Once those individuals allow us to house them in our version of a halfway house. They will be given a room to share with one other, a bed to themselves, drawers and closets, new cloths of their liking, personal hygiene kits to their specific needs, 3 meals a day, and a health and wellness coach. This facility will have 4 bedrooms with no more than two per room. There will be a house guard on duty 24 hours and 7 days a week. A contract will need to be signed by anyone living in this housing. The contract will let them know that no drugs (unless prescription), Alcohol, weapons, or intimate relationships will be allowed in these houses. The housing is for transformation that will allow members to work, play, relax, or study. OATH wants this to be a place where someone will like to stay but not want to just live. If any members have a horrible case of PTSD, they will be treated a little different in that they may have their own room. The same way OATH talked them into joining up with us is the same tactic OATH will use to get these individuals outside to do some yard work and/or let them visit the V.A. Once, the member pays a visit to the V.A. for the first time they will be allowed to make runs into town with a battle buddy assigned by OATH. This process will take as long as needed to allow each member the ability to compartmentalize their emotions and feelings. Once any member feels the need to leave, OATH will sit down with them if they allow us too. We will ask them questions as we listen. Our goal is to make sure that all members have a plan for success. Any member that get irate and wants to leave because of any reason. OATH will wish them good luck and tell them to come back anytime they are ready.





Education

OATH will assist clients in attaining education towards a career that is both attainable and realistic. We will assist clients by helping them find those elusive funds. Any funds not found will be offered by OATH with no expectation of reimbursement. The Board of Directors has an understanding that some people choose carriers without fully understanding their true desire. If our client decides to change careers midway through. OATH will sit down with that client to discuss their feelings and let them know they need to finish what they started. If the client decides to return and finish out the original educational goal. OATH will then discuss a change in their educational goal if they still feel the same way. If the client decides to drop the course, OATH will need the member to understand that this type of behavior is unexpectable. For the client to have a second chance at the same deal, a written letter explaining their desire has to be given to the Board of Directors. Once a decision is made OATH will contact the client. If the client gets a second chance all their classes must completed. If the client decides that they want to change again. OATH will let the client know to get a third chance at college they must write another paper. At this time the client will also be asked if they need professional help. They will also be informed that they will pay 25% of their education this time around. If this cycle continues the client will need to understand an extra 25% will be added for each time they repeat until 100% is reached. OATH will also require them to seek professional help. If a mental or medical issue is found, the Board of Directors will have a special meeting to see if the client deserves a fresh start. If an issue is uncurable OATH would like to find a place with in our community for the client.

Jobs

Once clients complete their educational goals. OATH will talk with them about their future. We will work with each client as they move forward. If the client needs equipment OATH will offer to help. Clients will need to do research in finding the best quality and least expensive tools and/or equipment possible. Once the client has done their due diligence. OATH will offer assistance with purchases of any tool or equipment needed. These items will be paid back with no interest added. The client will be encouraged to pay 10% of their gross income for the next few years. OATH will require the client to show their tax form as sign of respect for OATH. Job searches, applications, resume writing, dress attire, interview skills, along with transportation will





be offered to all clients as well. For members that choose or have to let their new career go before paying OATH back will need to relinquish all tools and/or equipment that has not been paid off. If the client chooses to continue payment on those items OATH will set them aside and work with the client so they can obtain all items they want. No further tools or equipment will be purchased for that specific client until the previous debt is paid. If OATH chooses to take full control of any item then the debt of that item will be forgiven (This will be determined on the wear and tear of the items in question).

Target Group

A mission of OATH is to reach out too, support, care, and improve the welfare of all clients that are immediate family of a veteran/veterans. Our membership is open to:

- Child, stepchild, grandchild of veterans
- Parent, stepparent, grandparent of veterans
- Spouse of veterans
- Sibling, mother-in-law, father-in-law of veterans
- Son-in-law, daughter-in-law, brother-in-law, sister-in-law of veterans
- Including adoptive relationships, of a natural person referred to herein of veterans

Why we are Different

Being proactive rather than reactive

Being that the V.A. is a government agency and not allowed to be proactive. OATH wants to step in and help by creating teams of 3 or more. We will walk the streets looking for those possible clients that are lost or feel forgotten. Once OATH makes contact with these individuals, we will slowly befriend them by offering food, water, showers, and even a place to stay the night. For the individuals that allows OATH to care for them, they will be vetted and become clients of OATH and moved into our version of a half-way house. At this time the client will be given the time to adjust to their new environment with OATH. After a month, whether the client is adjusted or not OATH will start getting them into the VA to allow adjustment to that type of environment the VA has. OATH will assign or find an assistant that can help these clients through what can be considered a confusing and frustrating process. The assistant will walk side by side with the client for as long as the client needs them. The assistant will take notes, calm the situation if one was to arise, make sure the client lets the assistant know they feel self-sufficient the assistant will no longer help that client. OATH will continue asking if they need their assistant back until there is no question about the client's well-being.





Immediate family

Never knowing what happens behind closed doors is what brought this to OATH's attention. Even, if the family members didn't serve OATH is reaching out to them on behalf of the Veteran that did. As we said before OATH will treat these family members as though they served. All we need is the Veterans DD-214 (OATH can help acquire this form), Marriage Certificate, Birth Certificate and/or adoption paperwork. If you qualify then everything before this statement and afterwards applies to you.

Free Schooling

(Covered under Products of Service)

Helping Client Reach Success

OATH believes that everyone is doing their best to be their best version. OATH wants to be its best version by helping all clients acquire jobs, networks, equipment, etc. This will not only benefit the client but everything and everyone the client comes in contact with. If OATH has a place or need for the Clients services, a contract can be discussed that will allow that client an opportunity to use their services for OATH.

Highest Living Wage (State of Residence)

OATH wants to keep this part simple and not have issues with people feeling underpaid or the public feeling that we are overpaid. This simple solution will/or should solve those questions. Although a starting salary hasn't been fully discussed, we have decided that no one working for OATH will make over the cost of living in the state they live in. When the cost of living for those states go up or down, so will the cost of living for anyone working for OATH. OATH believes that we are doing a charitable thing and no one should be looking for financial riches at the same time no one needs to struggle to pay bills.

Rent Houses

The Board of Directors would like to have rent houses that are very cost effective for those that are struggling. However, some of the rent houses will be rented by individuals that would like to give back on a monthly basis. These individuals may or may not be qualified members. Due to them being renters and giving as much as they can to OATH's need. OATH will treat these individuals like clients as long as they reside in the rent house. Renters do need to be aware that not everything applies to them. Under Products of Service, housing is the only thing that will apply to these specific individuals. If their circumstance change during their stay, OATH will then update their information which will allow them to become clients. These houses will be maintained by a member of OATH. If the member cannot keep up with the income they will be allowed to use outside sources. OATH will support these certain members as long as they don't neglect their duties within OATH. The purpose of these houses is so that donations will have the chance of going towards our programs 100%.

Donor's Fast Track Program

OATH does need donations we do however, find the needs of client's to be above our own. With this being said OATH will take donations on behalf of our clients then giving the client's 100% of the donation received. This will continue until the client regains stability. Once that happens OATH will reach out to the donor/donors to let them know their donations will no longer go to the client.





Organization Structure and Management Team

OATH is managed by a tirade of board of directors who include CEO, CFO, and CSA. The Chief Executive Officer of OATH is Kye White. He will be assisted by James Pickles the Chief Financial Officer and Joe Amodio the Chief Senior Advisor. We intend to have support staffs once we expand our operations. The service officers are located in each of the target regions.

Once OATH gets momentum, we will start recruiting more board members such as-

- 1. CHA (Chief Housing Agent)- These rolls will be discussed and given directives once OATH is ready to fill these rolls.
- 2. CHO (Chief Homeless Officer)- These rolls will be discussed and given directives once OATH is ready to fill these rolls.
- 3. Recorder- These rolls will be discussed and given directives once OATH is ready to fill these rolls.
- 4. SMO (Social Media Officer)- These rolls will be discussed and given directives once OATH is ready to fill these rolls.

Marketing Strategy

OATH will market its services primarily through word of mouth. We will also partner with the like-minded organizations, speak at churches, create symposiums, create golf tournaments, casino nights, and work together with local cities/towns.

We are in the process of making unique business cards, shirts, and knives that will get OATH's name out there. Business cards are handed out as we talk to people on the streets and at events such as the DuncanSwitch in Duncanville Texas. Once our shirts and knives are created members of OATH will ask sponsors to post one or both of these items in their store front.

OATH would like to target churches for functions and events. We believe that people seeking help as well as others looking to give help will be found in these areas. Once these functions/events take place OATH hopes to have a videographer record them so we can post on social media such as facebook, twitter, instagram, etc.





Problem Statement/ Market Research/ Needs Analysis



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Community Homelessness Assessment, Local Education and Networking Groups (CHALENG)

Community Homelessness Assessment, Local Education and Networking Groups for Veterans, commonly referred to as Project CHALENG was launched in 1994 to bring together providers, advocates, Veterans and other concerned citizens to identify the needs of homeless Veterans and work to meet those needs through planning and cooperative action.

Project CHALENG has two components: a CHALENG survey, in which participants rate the needs of homeless Veterans in their local communities, and CHALENG meetings, which encourage partnership development between VA and community service providers. The results of the CHALENG survey are used each year to identify unmet needs and encourage new partnership development to meet those needs.

The legislation guiding this initiative is contained in Public Laws 102-405, 103-446 and 105-114.

Over the years CHALENG has helped build thousands of relationships between VA and community agencies so they can better serve homeless Veterans locally. Data from CHALENG on Veterans' unmet needs has assisted VA in developing major new services for Veterans such as the Homeless Veteran Dental Program (HVDP), the expansion of the Department of Housing and Urban Development-VA Supportive Housing (HUD-VASH) Program, the Veterans Justice Programs and Supportive Services for Veteran Families (SSVF). In addition community organizations use CHALENG data in grant applications to support services for homeless Veterans; grant applications are for VA, other Federal, local government, and community foundation dollars, which maximizes community participation in serving homeless Veterans.

2017 CHALENG Survey Participation

- In 2017, 4,520 individuals completed a CHALENG Participant survey. This included 2.436 homeless Veterans and 1,595 providers and other stakeholders (VA staff, state and public officials, community leaders, volunteers).
- Thirteen percent of the homeless Veteran survey participants were women. Fifty percent of all homeless Veteran participants were between the ages of 45-60 with another 27 percent 61 or older. Forty-nine percent were non-White; seven percent identified their ethnicity as Hispanic/Latino.







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• There were 1,595 provider and other stakeholder participants. Of these, 47 percent were VA staff, one percent were other Federal employees, 39 percent were state/local official or community providers, and 13 percent were interested members of the community.

Top Homeless Veteran Needs Identified in 2017 CHALENG Survey

- Nine of the top ten *unmet* needs were the same for male and female Veterans: housing for registered sex offenders, child care, dental care, legal assistance in three separate areas (outstanding warrants and fines, child support issues, and restoring a driver's license) family reconciliation assistance, credit counseling, and financial guardianship. One need that were in the top ten unmet for male Veterans (but not female Veterans) was legal assistance to prevent eviction/foreclosure. Conversely, discharge upgrade was one need on the female Veterans' top ten unmet list, but not on the male Veterans' top ten unmet needs list.
- Eight of the top ten *met* needs were also the same for male and female Veterans: medical services, testing and treatment in three separate areas (TB, Hepatitis C, HIV/AIDS), case management, services for emotional or psychiatric problems, clothing, and food. Two needs that were in the top ten met for male Veterans (but not female Veterans) were emergency/immediate shelter and assisted living for the elderly. Conversely, substance abuse treatment and VA disability/pension were on the female Veterans' top ten met list only.
- Consistency across time: for male Veterans, nine of the top ten *unmet* needs were the same in 2016 and 2017. Nine of the top ten *unmet* needs for female Veterans were also the same.
- Similarly, seven and nine of the top ten *met* needs for male and female Veterans respectively were the same between 2016 and 2017.
- Consistent with 2016 data and with the previous 16 years of CHALENG data, met needs primarily reflect services that Veterans Health Administration (VHA) can provide directly, and unmet needs are primarily services that require community partnership to meet. This consistency underscores the importance of collaboration between federal, state, local, and community partners to meet the needs of homeless Veterans to successfully end homelessness.







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CHALENG 2017 Survey Results Summary

CHALENG Participant Survey

A. CHALENG Participant Survey: Participation

Total number of participants: 4,031

- Homeless Veteran participants: 2,436
 - o homeless Veteran male participants: 2,123
 - o homeless Veteran female participants: 313
- Provider and other stakeholder participants: 1,595
 - o VA Staff: 741
 - o Other Federal staff: 23
 - State/local government agency, or community based homeless provider: 626
 - o Interested member of the community: 205

B. CHALENG Homeless Veteran Participant Demographics

	Male Veterans	Female Veterans
Gender	87.2%	12.8%

Age	Male Veterans	Female Veterans	All Veterans
Less than 25	.7%	1.3%	.7%
25-34	8.2%	19.9%	9.7%
35-44	10.9%	18.3%	11.9%
45-60	50.5%	47.3%	50.1%
61+	29.8%	13.2%	27.6%





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Ethnicity		Male	Female	All Veteran

Ethnicity	Male Veterans	Female Veterans	All Veterans
Non-Hispanic/ Non-Latino	78.3%	83.7%	79.0%
Hispanic/Latino	6.7%	6.2%	6.6%
Don't Know	15.1%	10.0%	14.4%

Race	Male Veterans	Female Veterans	All Veterans
American Indian or Alaskan	8%	10.6%	8.3%
Asian	.3%	.7%	.4%
Black or African American	35.6%	37.3%	35.8%
Native Hawaiian or Other Pacific Islander	.2%	1.3%	.4%
White	53.4%	48.5%	52.8%
Don't know	2.5%	1.7%	2.4%

Where Veteran was living at time of Survey	Male Veterans	Female Veterans	All Veterans
Literally Homeless (on streets, in shelter, in car, etc)	24.7%	28.8%	25.2%
Emergency Housing	4.2%	3.8%	4.2%
Transitional Housing (Grant and Per Diem housing, community contract housing)	23.7%	10.9%	22.0%
Permanent subsidized housing (HUD-VASH, section 8, etc)	32.4%	29.4%	32.0%
Unsubsidized housing (private apartment/house/condominium)	15.0%	27.2%	16.5%







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C. Ranking of Male Veteran Need (One to four scale, with one equals unmet and four equals met)

Top Ten Highest Unmet Needs, Male Veterans

Rank	Male Homeless Veteran Highest Unmet Needs	Mean Score
1	Registered Sex Offender Housing	2.15
2	Child Care	2.35
3	Family Reconciliation Assistance	2.55
4	Dental Care	2.56
5	Legal Assistance for Child Support Issues	2.58
6	Financial Guardianship	2.60
7	Credit Counseling	2.62
8	Legal Assistance to Help Restore a Driver's License	2.65
9	Legal Assistance for Outstanding Warrants and Fines	2.66
10	Legal Assistance to Prevent Eviction and Foreclosure	2.66

Top Ten Highest Met Needs, Male Veterans

Rank	Male Homeless Veteran Highest Met Needs	Mean Score
1	Medical Services	3.54
2	TB Testing and Treatment	3.44
3	Food	3.38
4	Case Management	3.37
5	HIV/AIDS Testing and Treatment	3.36
6	Hepatitis C Testing and Treatment	3.35
7	Services for Emotional or Psychiatric Problems	3.35
8	Clothing	3.30
9	Emergency/Immediate Shelter	3.24
10	Assisted Living for the Elderly	3.24







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D. Ranking of Female Veteran Need (One to four scale, with one equals unmet and four equals met)

Top Ten Highest Unmet Needs, Female Veterans

Rank	Female Homeless Veteran Highest Unmet Needs	Mean Score
1	Registered Sex Offender Housing	2.12
2	Child Care	2.37
3	Dental Care	2.53
4	Family Reconciliation Assistance	2.55
5	Legal Assistance for Child Support Issues	2.59
6	Credit Counseling	2.59
7	Financial Guardianship	2.60
8	Legal Assistance to Help Restore a Driver's License	2.64
9	Discharge Upgrade	2.64
	Legal Assistance for Outstanding Warrants and	
10	Fines	2.65

Top Ten Highest Met Needs, Female Veterans

Rank	Female Homeless Veteran Highest Met Needs	Mean Score
1	Medical Services	3.51
2	TB Testing and Treatment	3.42
3	Food	3.37
4	HIV/AIDS Testing and Treatment	3.35
5	Case Management	3.35
6	Hepatitis C Testing and Treatment	3.34
7	Services for Emotional or Psychiatric Problems	3.33
8	Clothing	3.28
9	Substance Abuse Treatment	3.19
10	VA Disability/Pension	3.18







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E. Ranking of Male Homeless Veteran Needs: Complete List ordered by Highest Unmet to Highest Met (One to four scale, with one equals unmet and four equals met)

Rank	Male Homeless Veteran Need	Mean Score
1	Registered Sex Offender Housing	2.15
2	Child Care	2.35
3	Family Reconciliation Assistance	2.55
4	Dental Care	2.56
5	Legal Assistance for Child Support Issues	2.58
6	Financial Guardianship	2.60
7	Credit Counseling	2.62
8	Legal Assistance to Help Restore a Driver's License	2.65
9	Legal Assistance for Outstanding Warrants and Fines	2.66
10	Legal Assistance to Prevent Eviction and Foreclosure	2.66
11	Discharge Upgrade	2.67
12	Drop In Center and Day Programs	2.69
13	Money Managing	2.74
14	Parent Education	2.76
15	Family and Marital Counseling	2.77
16	Emergency Housing for Families	2.77
17	Social Networking	2.82
18	Financial Assistance to Prevent Eviction or Foreclosure	2.85
19	Prevention	2.90
20	Transportation	2.91
21	Affordable Housing	2.94
22	Spiritual	2.94
23	Basic Services (Phone, Voicemail, Address)	2.95





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Rank	Male Homeless Veteran Need	Mean Score
24	Welfare Payments	2.96
25	Life Skills Training	2.97
26	Re-Entry Services for Incarcerated Veterans	2.98
27	Goods (Furniture and Housewares) for New Apartment	2.98
28	Elder Healthcare and Resources	3.01
29	Move-In Assistance	3.01
30	Education	3.03
31	Landlord Relations and Tenancy	3.03
32	Supplemental Security Income (SSI) and Social Security Disability (SSD)	3.04
33	Utility Assistance	3.06
34	Help Getting Identification and Other Legal Documents	3.06
35	Vocational Rehabilitation	3.06
36	Eye Care and Glasses	3.07
37	Military Sexual Trauma	3.10
38	Job Training	3.10
39	Treatment for Dual Diagnosis	3.12
40	Transitional Living Facility and Halfway House	3.13
41	Long-term Permanent Housing	3.13
42	Finding a Job or Getting Employment	3.14
43	Detoxification from Substance	3.14
44	Personal Hygiene (Shower, Haircut, etc.)	3.15
45	Medication Management	3.18
46	Health and Wellness	3.19
47	VA Disability/Pension	3.20
48	Substance Abuse Treatment	3.23
49	Emergency/Immediate Shelter	3.24
50	Assisted Living for the Elderly	3.24
51	Clothing	3.30







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Rank	Male Homeless Veteran Need	Mean Score
52	Services for Emotional or Psychiatric Problems	3.35
53	Hepatitis C Testing and Treatment	3.35
54	HIV/AIDS Testing and Treatment	3.36
55	Case Management	3.37
56	Food	3.38
57	TB Testing and Treatment	3.44
58	Medical Services	3.54

F. Ranking of Female Homeless Veteran Needs: Complete List ordered by Highest Unmet to Highest Met (One to four scale, with one equals unmet and four equals met)

Rank	Female Homeless Veteran Need	Mean Score
1	Registered Sex Offender Housing	2.12
2	Child Care	2.37
3	Dental Care	2.53
4	Family Reconciliation Assistance	2.55
5	Legal Assistance for Child Support Issues	2.59
6	Credit Counseling	2.59
7	Financial Guardianship	2.60
8	Legal Assistance to Help Restore a Driver's License	2.64
9	Discharge Upgrade	2.64
10	Legal Assistance for Outstanding Warrants and Fines	2.65
11	Legal Assistance to Prevent Eviction and Foreclosure	2.66
12	Drop In Center and Day Programs	2.67
13	Money Managing	2.73
14	Family and Marital Counseling	2.77
15	Parent Education	2.77
16	Emergency Housing for Families	2.80
17	Social Networking	2.80





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Rank	Female Homeless Veteran Need	Mean Score
18	Financial Assistance to Prevent Eviction or Foreclosure 2.85	
19	Assisted Living for the Elderly	2.85
20	Prevention	2.88
21	Transportation	2.89
22	Affordable Housing	2.89
23	Breastfeeding Information and Supplies	2.91
24	Spiritual	2.93
25	Basic Services (Phone, Voicemail, Address)	2.94
26	Transitional Living Facility and Halfway House 2.95	
27	Life Skills Training 2.95	
28	Re-Entry Services for Incarcerated Veterans 2.96	
29	Goods (Furniture and Housewares) for New Apartment	
30	Welfare Payments	2.98
31	Elder Healthcare and Resources	2.99
32	Move-In Assistance 3.00	
33	Landlord Relations and Tenancy	3.01
34	Education	3.02
35	Women's Specific Mental Health Providers	3.03
36	Supplemental Security Income (SSI) and Social Security Disability (SSD)	
37	Emergency/Immediate Shelter 3.04	
38	Vocational Rehabilitation	3.05
39	Help Getting Identification and Other Legal Documents	3.05
40	Eye Care and Glasses	3.05
41	Gender-Specific Healthcare Provider Availability	3.06
42	Treatment for Dual Diagnosis 3.08	









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Rank	Female Homeless Veteran Need	Mean Score
43	Long-term Permanent Housing	3.09
44	Job Training	3.09
45	Domestic Violence Support Services	3.09
46	Military Sexual Trauma	3.11
47	Detoxification from Substance	3.12
48	Finding a Job or Getting Employment	3.13
49	Personal Hygiene (Shower, Haircut, etc.)	3.13
50	OB/GYN Services	3.14
51	Medication Management	3.17
52	Health and Wellness	3.17
53	VA Disability/Pension	3.18
54	Utility Assistance	3.18
55	Substance Abuse Treatment	3.19
56	Clothing	3.28
57	Services for Emotional or Psychiatric Problems	3.33
58	Hepatitis C Testing and Treatment	3.34
59	Case Management	3.35
60	HIV/AIDS Testing and Treatment	3.35
61	Food	3.37
62	TB Testing and Treatment	3.42
63	Medical Services	3.51





Capitulation of Finance

NICOME	
INCOME	
Fundraising (PayPal, Raise Donors, Square)	0
Selling Guns and Knives	0
Flip Houses	0
Raffle Tickets	
Grants	0
Private/Individual Donations	
Total projected Income	
EXPENSES	
Monthly Expenses (CC, Website, Email, 501 (3),	
Grant Sites)	
Housing Purchased for Members	0
Repairs for Housing	0
Tuition for Members	0
Equipment for Careers (For Members)	0
Staffs Remuneration	
Chief Executive Officer	0
	0
Chief Financial Officer	0
Chief Advisor Officer	0
Chief Housing Agent	0
Chief Homeless Officer	0
Social Media Officer	0
Recorder	0
Part-Time/Temporary Staff	
Consultants	0
Psychiatrists	0
Trainers	0
Utilities	
Travel	
Office Supplies	
Spaces Rented	0
Fuel	
Electricity	0
Water	0
Gas	0
Food for the Rocky Dillion Project	0
Total projected Expenses	
Combined Income and Expense	